

## GUIDE FOR ENVIRONMENTAL AND SECURITY MANAGEMENT CTP

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### ATTACHMENT I

#### **ENVIRONMENT AND SECURITY POLICY**

The Copo Têxtil Portugal SA through its environmental policy, is committed to implement and maintain an environmental management system, ensuring that sustainable development are among its priorities. We commit ourselves, to implement the best environmental practices and Safety:

- Complying with the compliance obligations, and the applicable regulations, the environmental and safety aspects or subscribed by Copo Têxtil;
- Promote training and information for all workers, suppliers and stakeholders in order to progressively reinforce the culture of safety and the environment in the organization;
- Analyze, identify, assess and control environmental impacts related to activities, products and services;
- Identify, evaluate and control the risks to the health and safety of workers, involving them in all stages of the process;
- Promote the participation of all workers in safety and health management, so that each contributes to their effectiveness;
- Thoroughly analyze all accidents or incidents that have occurred in order to determine their causes, with the aim of improving working conditions;
- To protect the health and safety of workers and of all persons assigned to the company;
- Pollution prevention for the environment, safety and health at work;
- Commitment to reducing CO2 emissions equivalent, in order to minimize climate change;
- Commitment to environmental protection, including pollution prevention, and other specific commitments relevant to the context of the organization;
- Promote Continuous Improvement.

The management fostering the participation, of all employees of Copo Têxtil Portugal SA, in the development and implementation of the Environmental, and Safety Management System, and is committed to promoting this policy and allocating the necessary resources to put it into practice.

The goals are set annually, during the Management System Review, which are consistent with the policy and formalized in meeting minutes. A policy and objectives are disclosed to all employees by setting in placards and awareness sessions.

Management  
(Gilmar Padeiro)